

ROAD REPORT

The Official Newsletter of the Sandusky County Engineer

No. 19

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FROM THE ENGINEER

Raises appeared in today's paychecks. For the road crew, these were based on the new positions created last year with the higher ranking positions receiving larger amounts than the lower ones. The Foremen, Assistant Road Superintendent, Road Superintendent and I met to determine which employees would move to a higher classification and where they would fall in each pay range (low, medium or high) in each classification. There were no openings in Maintenance Worker III at this time. Congratulations to Kory Keegan for moving up to MW II! If you didn't move up to a higher classification or to higher pay range, keep (or start) working harder and it should come with time! It starts with you! Don't hesitate to ask what improvements you need to make.

The question came up, how do you move from MW I to MW II? The first requirement is to be in the highest pay range in MW I. The next thing would be to voluntarily show initiative in taking on more responsibility and interest in operating the equipment required in MW II.

The overall idea is there is a financial reward in moving up the ladder—higher positions have a higher pay scale and receive larger increases.

In the office, just about everyone received the same hourly increase.

Incidentally, if we would have gone strictly by the Policy Manual, there would have been no raises because our income did not go up. Also, the last time I checked, the Consumer Price Index was at 1.7%. Many agencies, including OPERS and Social Security, look at this in determining raises.

Yesterday had to be some type of award winning day! The Sandusky County Family and Children First Council held a meeting in our Ready Room. Among those attending were two State Senators and three State Representatives. What an accomplishment to get all these dignitaries together for the same meeting! Congratulations to Cathy Glassford the Department Head and chief organizer!

HAPPY BIRTHDAY

Rich Randolph
Mark Auxter

September 30th
October 4th

FROM THE OFFICE MANAGER

Community Christmas

As you know, Community Christmas helps to connect organizations and individuals who wish to help others in need during the holiday season with families struggling to put food on their tables and provide gifts for their children.

Last year our office provided food, clothing, and toys for a family of six. If you are interested in donating for this year, please let me know by October 14th.

Budget

Jim and I are working on the 2017 budget; if you know of something that needs replaced, repaired...let Chad know. If you are considering Retirement or Health Insurance Policy changes in 2017, please let me know by October 11th.

2016-2017 Wellness Program

These programs are **FREE!!**
Attached is step by step instructions.
In order to participate you must sign up to Healthy Lifestyles Health Portal at www.jeffersonhealthplan.com

Congratulations SFC Richard Randolph on your Retirement 1986-2016



Saturday, October 1st at 6pm, set your sights on Chateau Tebeau Winery in Helena, to salute Rich on his Retirement from The Ohio Army National Guard!!

FROM THE ROAD SUPERINTENDENT

Dirt work on CR 185 has been on hold due to the rain showers this week. We will definitely be back to this project next week. Some dirt still needs to be hauled in.

We will also be preparing these areas for seed and mulch. Some areas are starting to grow where seed was already applied. We have been keeping an eye on a depression in the road on CR 181. It finally got to the point we needed to investigate what was going on. We ended up finding a 10" field tile running under the road. Of course this has to happen after the road was paved just a few years ago. The culvert crew replaced the tile with 12" RCP and installed catch basins on each side of the road.

The CR 32 Bridge was paved last week by Helms and Sons. Our crew put down the drip edge and waterproofing. After it was paved, our guys did the berm work and then brought in loads of dirt to back up the berms and complete the yard work.

ROAD MAINTENANCE

- Bridges on TR 26 and on TR 118 were waterproofed.
- Road side mowing continues on the east side of the county.
- Eddie is still out and about mowing with the boom mower.
- Spots on CR 12, 65, 181, and 232 were spot paved.
- Our crew hauled rip rap for Ditch Maintenance Department for a bank slip on CR 128.
- Rust areas in the salt shed are being cleaned up and painted.
- The Ready Room was set up multiple ways in the last two weeks for different meetings.
- Spots around town were mowed.